

Performance and Fees as of 12/31/2023

Primary Investment Options

| Fund Name | Performance | | | | | | | Inv. Mgmt. Fee | | Volatility and Risk |
|--|-------------|--------|--------|---------|--------|---------|----------|----------------|-------------|---------------------|
| | QTR | YTD | 1 Year | 3 Year | 5 Year | 10 Year | 2022 | % | Per \$1,000 | |
| Equity Funds | | | | | | | | | | |
| U.S. Large Cap Stock Fund | 12.11% | 29.69% | 29.69% | 9.28% | 16.17% | 11.98% | (20.65)% | 0.05% | \$0.50 | High |
| MSCI USA Large Cap Index | 11.63% | 28.27% | 28.27% | 9.12% | 15.50% | 11.80% | (20.04)% | | | |
| U.S. Small and Mid Cap Stock Fund | 12.07% | 13.62% | 13.62% | 7.24% | 12.58% | 7.84% | (12.37)% | 0.15% | \$1.50 | High |
| MSCI USA SMID Cap Index | 13.27% | 16.14% | 16.14% | 5.16% | 12.28% | 8.66% | (18.10)% | | | |
| International Stock Fund | 11.24% | 18.10% | 18.10% | 2.83% | 10.09% | 5.45% | (17.02)% | 0.26% | \$2.60 | High |
| MSCI ACWI ex USA Index | 9.75% | 15.62% | 15.62% | 1.55% | 7.08% | 3.83% | (16.00)% | | | |
| Multi-Asset Funds | | | | | | | | | | |
| SRI Fund | 9.23% | 15.34% | 15.34% | 1.78% | 7.72% | 5.74% | (17.07)% | 0.18% | \$1.80 | Moderate |
| SRI Custom Index | 9.25% | 15.06% | 15.06% | 1.78% | 7.80% | 5.68% | (16.75)% | | | |
| Real Return Fund | 3.92% | 1.85% | 1.85% | 5.36% | 6.81% | 3.42% | (1.30)% | 0.17% | \$1.70 | Moderate |
| Real Return Custom Index | 4.02% | 1.98% | 1.98% | 5.41% | 6.73% | 3.47% | (1.42)% | | | |
| Fixed Income Funds | | | | | | | | | | |
| Fixed Income Fund | 7.01% | 5.89% | 5.89% | (3.44)% | 1.29% | 1.82% | (13.52)% | 0.13% | \$1.30 | Low |
| Bloomberg US Agg Bond Index | 6.82% | 5.53% | 5.53% | (3.31)% | 1.10% | 1.81% | (13.01)% | | | |
| Capital Preservation Fund | 0.56% | 2.07% | 2.07% | 1.74% | 1.94% | 1.91% | 1.52% | 0.21% | \$2.10 | Low |
| ICE BofAML U.S. 3-Mo T-Bill Index | 1.37% | 5.01% | 5.01% | 2.15% | 1.92% | 1.91% | 1.46% | | | |

Target Retirement Date Funds

| Fund Name | Performance | | | | | | | Inv. Mgmt. Fee | | Volatility and Risk |
|-------------------------------------|-------------|--------|--------|--------|--------|---------|----------|----------------|-------------|---------------------|
| | QTR | YTD | 1 Year | 3 Year | 5 Year | 10 Year | 2022 | % | Per \$1,000 | |
| Target Retirement Date Funds | | | | | | | | | | |
| Income Fund | 8.31% | 11.14% | 11.14% | 0.49% | 5.60% | 4.33% | (14.62)% | 0.07% | \$0.70 | Low |
| BR LifePath Retirement Index | 8.37% | 11.11% | 11.11% | 0.54% | 5.61% | 4.41% | (14.54)% | | | |
| 2025 Fund | 8.67% | 12.01% | 12.01% | 1.14% | 6.59% | 5.16% | (15.23)% | 0.07% | \$0.70 | Low |
| BR LifePath 2025 Index | 8.71% | 11.94% | 11.94% | 1.18% | 6.58% | 5.22% | (15.17)% | | | |
| 2030 Fund | 9.46% | 14.25% | 14.25% | 2.27% | 7.83% | 5.91% | (15.97)% | 0.07% | \$0.70 | Moderate |
| BR LifePath 2030 Index | 9.51% | 14.23% | 14.23% | 2.31% | 7.82% | 5.94% | (15.92)% | | | |
| 2035 Fund | 10.10% | 16.29% | 16.29% | 3.31% | 8.99% | 6.61% | (16.67)% | 0.07% | \$0.70 | Moderate |
| BR LifePath 2035 Index | 10.12% | 16.29% | 16.29% | 3.33% | 8.96% | 6.62% | (16.66)% | | | |
| 2040 Fund | 10.72% | 18.31% | 18.31% | 4.27% | 10.04% | 7.23% | (17.35)% | 0.07% | \$0.70 | High |
| BR LifePath 2040 Index | 10.71% | 18.29% | 18.29% | 4.27% | 9.99% | 7.21% | (17.38)% | | | |
| 2045 Fund | 11.27% | 20.14% | 20.14% | 5.10% | 10.93% | 7.71% | (17.89)% | 0.07% | \$0.70 | High |
| BR LifePath 2045 Index | 11.22% | 20.12% | 20.12% | 5.07% | 10.86% | 7.66% | (17.96)% | | | |
| 2050 Fund | 11.50% | 21.25% | 21.25% | 5.58% | 11.40% | 7.96% | (18.20)% | 0.07% | \$0.70 | High |
| BR LifePath 2050 Index | 11.44% | 21.23% | 21.23% | 5.52% | 11.33% | 7.90% | (18.30)% | | | |
| 2055 Fund | 11.49% | 21.56% | 21.56% | 5.68% | 11.50% | 8.01% | (18.27)% | 0.07% | \$0.70 | High |
| BR LifePath 2055 Index | 11.43% | 21.56% | 21.56% | 5.63% | 11.43% | 7.96% | (18.38)% | | | |
| 2060 Fund | 11.50% | 21.58% | 21.58% | 5.68% | 11.49% | — | (18.28)% | 0.07% | \$0.70 | High |
| BR LifePath 2060 Index | 11.44% | 21.57% | 21.57% | 5.63% | 11.43% | — | (18.39)% | | | |
| 2065 Fund | 11.51% | 21.62% | 21.62% | 5.67% | — | — | (18.30)% | 0.07% | \$0.70 | High |
| BR LifePath 2065 Index | 11.45% | 21.59% | 21.59% | 5.63% | — | — | (18.40)% | | | |